

## **BP 7340      Leaves**

Reference:            ***Education Code 87763, et seq.; 88190, et seq.; and cites below; Labor Code Sections 245 et seq.***

Adoption Date:    August 21, 2001

Updated: April 19, 2016

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The Chancellor shall establish procedures for employee leaves as authorized by law and by any collective bargaining agreements entered into by the District. Such leaves shall include, but are not limited to:

- Illness or injury leaves for all classes of permanent employees (*Education Code Sections 87781 and 88192*);
- Paid sick leave (*Labor Code Section 246*);
- Vacation leave for members of the classified service, administrators, supervisors, confidential employees, and managers;
- Leave for service as an elected official of a community college district public employee organization, or of any statewide or national employee organization with which the local organization is affiliated or leave for a reasonable number of unelected classified employees for the purpose of enabling an employee to attend important organizational activities authorized by the public employee organization; (*Education Code 87768.5; 88210*)
- Leave of absence to serve as an elected member of the legislature; (*Education Code 87701*)
- Pregnancy leave; (*Education Code 87766, 88193; Government Code 12945*)
- Leave to bond with a new child (*Education Code Sections 87780.1, 87784.5, 88196.1, and 88207.5*);
- Use of illness leave for personal necessity; (*Education Code 87784, 88207*)
- Industrial accident and illness leave (*Education Code Sections 87787 and 88192*);
- Bereavement leave (*Education Code Sections 87788 and 88194*);
- Jury service or appearance as a witness in court; (*Education Code 87035, 87036*)
- Military service; (*Education Code 87700*)
- Sabbatical leaves for permanent faculty.

In addition to these policies, collective bargaining agreements, and handbooks, the Board retains the power to grant leaves with or without pay for other purposes or for other periods of time.